

Lead Nurse for Infection Prevention and Control

Department

Health and Community Services (HCS)

Division:

Chief Nurse

Reports to :

Chief Nurse and
Director Infection Prevention and Control

JE Ref

NM08

Job purpose

The most senior nurse for infection prevention and control, responsible for the coordination and development of an island wide quality infection prevention and control strategy and service.

Job specific outcomes

1. Provide expert knowledge across the health and social care system in Jersey on matters relating to infection prevention and control, providing access to evidence-based clinical advice from research on matters in relation to infection prevention. The line manager is the chief nurse and the post holder is clinically accountable to the medical microbiologist/ Director Infection Prevention and Control on all operational matters affecting infection prevention within Health and Community Services.
2. Work with members of the multidisciplinary team to develop strategies to meet the delivery of local targets, and compliance with international, national and local infection control initiatives, providing regular reports and assurance to the relevant governance committees within the department.
3. Lead in ensuring the governance, accountability and visibility of the infection prevention agenda is robust, provides assurance and manages risks through the medical microbiologist/Director Infection Prevention and Control. Develops projects to target specific areas of the organisation.
4. The post holder will provide specialist/strategic advice to ensure infection prevention and control considerations are built into new building developments, reconfiguration of services, procurement of new equipment etc. to ensure a proactive approach to infection control and prevention.
5. Develop a strategy and continually re-evaluate pre-employment clinical staff screening and immunization programs. Motivate all staff within the organisation to take personal and professional responsibility for infection prevention.
6. To respond through the medical microbiologist/director infection prevention and control to the management of outbreaks of infection ensuring that outbreak meetings are planned and

clinical information is available in order to ensure the risk of transmission of infection is minimised across the organisation.

7. Manage an infection control audit of clinical areas and work with Care Groups to identify risks developing clinical guidelines to provide improvement and reduce risk.
8. Develop a culture backed up by initiatives to ensure an environment of collective responsibility for infection prevention and control.
9. Lead on the annual budget for infection prevention and control in relation to staffing, care delivery, training and monitoring mechanisms to ensure that services are delivered as far as possible within budgetary constraints.
10. Communicate effectively to patients, relatives and carers in a caring, tactful and re-assuring manner, particularly when imparting information relating to infections to ensure that these people understand the ramifications of circumstances and give appropriate information to help them with their understanding, acceptance and treatment as appropriate.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The jobholder is not permitted to undertake political activity involving standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisational structure



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>Registered Nurse/Midwife</p> <p>Masters Degree in advanced clinical practice/infection control/working towards or equivalent specialist training.</p> <p>NMC Specialist nursing infection prevention qualification</p>	
<p>Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>Advanced clinical knowledge and skills in relation to infection control and prevention</p> <p>Knowledge of quality and governance agenda</p> <p>Expert practitioner in area of infection prevention</p> <p>Strategic awareness</p>	<p>Sound knowledge of Infection prevention in the development of new re-modelling, refurbishments, demolition and new hospital builds.</p>
<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>Developing and delivering patient and public engagement strategies on infection prevention and control</p> <p>Good IT Skills</p>	
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Ability to present effectively both verbally and in writing</p> <p>High level interpersonal and influencing skills</p> <p>Ability to plan and organise complex programmes that may require urgent responses</p>	

	Self-motivated and able to lead a team	
<p>Experience <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<p>Experience in undertaking research in a specialist clinical area</p> <p>Experience in working at a clinical level</p> <p>Experience of working in an autonomous nursing role</p> <p>Experience of designing and delivering training to colleagues at all levels</p>	

Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 4 core accountabilities attributes and behaviour indicators.

